

## **Health and Safety at Work Policy Statement**

The **Health and Safety at Work Act 1974**, imposes duties on employers and employees to enable these statutory duties to be carried out, so far as is reasonably practical, assigned, accepted and fulfilled at all levels. In so doing, all practical steps will be taken to safeguard the health and safety of all persons at the premises.

1. It is the intention of the management, so far as is reasonably practicable, to ensure that:

(a) the provision and maintenance of plant and systems of work are safe and without unnecessary risk to health

(b) arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health

(c) adequate information is available with respect to articles and substances used at work detailed the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health

(d) employees are provided with such information, instruction, training and supervision as is necessary to secure their health and safety

(e) the maintenance of all plant, machinery and equipment is safe, not only to the employees but to any person who may be affected with regard to our premises

(f) the working environment of all employees is safe and without risk to health and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work

(g) the health and safety policy is reviewed and updated as and when necessary by either law or identified relevant occasions.

2. It is the duty of all staff:

(a) to take reasonable steps to safeguard the health and safety of all persons who may be affected by their acts or omissions at work

(b) under any of the relevant statutory duties, to co-operate with the company so far as is necessary to enable the adequate implementation of the proscribed health and safety policies identified.

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